



"Our mission is to remain reliable and efficient at the forefront of the UAE construction industry through quality, honesty, and hard work"



WELCOME

We appreciate you taking the time to go through the FREIBURG Construction company profile. This is a great opportunity for us to communicate our services and key competitive strengths to you. This profile is designed to provide you with an introduction to FREIBURG and we hope and look forward to meeting our clients personally to develop a relationship through one-on-one interaction shortly. Since our inception, we have developed a trusted and reliable construction company by building lasting relationships with our clients, employees, suppliers and contractors. we continue to learn, and build from this experience. We thank all those who have contributed to the development of FREIBURG Construction over the years, and we thank you for your interest in our Company, and look forward to working with you.

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2024

Introduction

FREIBURG Contracting & General Maintenance, LLC is a main contractor with inhouse, Mechanical, Electrical and Plumbing Building Services and has the capability to execute projects of various sizes for commercial, residential, institutional and industrial usage.

Freiburg is a Construction Company with a reputation for delivering Projects with highest quality and within the budget and Time stipulated in the Contract Agreement. With over 12 years, Freiburg has achieved to handover several remarkable Projects for Electrical Works, MEP Works and Main Contracting.

We execute our Projects with the highest of ethics. the Company has retained and developed its work force that are focused on delivering a multitude of project disciplines, whilst maintaining the core business ethics of professionalism and transparency. Freiburg is capable of mobilizing project needs quickly. Freiburg's strength lies in their experience and ability to deliver when it counts.

<u>Freiburg is classified as first Category as per Municipality Classification for all types of buildings projects and First Category in ADDC for the entire Electrical Works and water supply works up to 400mm pipe for the last five years and qualified by ADWEA for MV Electrical Works up to 33KV for the last four years.</u>

The building construction industry as well as the infrastructure / industrial sector is constantly growing in the UAE, Freiburg was established to address this demand and is rapidly becoming one of the well recognized companies in the industry.

Each project is a never ending responsibility for us; the Partners and the Management Team's commitment have contributed to the impressive accomplishments of the company so far. In a relatively short span of time, the company executed a number of projects and continues to work on a number of projects of varying complexity, size and value.

Currently, the company has strength of about 30 nos. of specialized Engineers consists of management professionals and engineering staff who are well qualified and experienced and are the real backbone of the company. Freiburg also adapted itself to the needs of its clients, by providing value engineering and re-design services that proved to accomplish substantial cost saving without compromising performance and quality.

This profile gives an overview of the organization structure of Freiburg and its management team and brief description of the On Going and Executed projects

FREIBURG VISION AND MISSION

FREIBURG AIMS TO BECOME ONE OF THE LEADING ELECTROMECHANICAL CONTRACTOR IN THE U.A.E. AND IN THE REGION.

GUIDED BY OUR VISION, WE PROVIDE QUALITY SERVICES EXCEEDING CLIENT'S EXPECTATIONS WHILE ADHERING TO THE HIGHEST STANDARDS OF TECHNICAL AND INDIVIDUAL EXCELLENCE THROUGH CONTINUOUS IMPROVEMENT, TRAINING AND INNOVATION. OUR GUIDELINES ARE:

- ADDING VALUE TO OUR CLIENTS
- NURTURING AND PROMOTING OUR TALENTS
- DEDICATION TOWARDS DELIVERY ON TIME
- RESPECTING OUR EMPLOYEES' INTENSE EFFORTS AND CONTRIBUTION
- COMMITMENT TOWARDS QUALITY AND SAFETY
- COMPANY OF CHOICE, INNOVATIVE, AND LEADERS IN THE MARKET
- CONSISTENTLY DELIVERING MAXIMUM RETURNS AND OUTSTANDING VALUES BY PROVIDING INNOVATIVE ENGINEERING SOLUTIONS AND HIGH QUALITY OF SERVICE TO THE CUSTOME.

FREIBURG VALUES

BUSINESS OF FREIBURG

- MAIN & ELECTRO - MECHANICAL CONTRACTING

MANAGEMENT

- A MANAGEMENT TEAM HAVING VAST EXPERIENCE.
- A COMMITMENT TO ACHIEVING RECOGNIZED QUALITY STANDARDS.
- GOOD EXPERIENCE IN THE UAE MARKET.

PEOPLE

- FREIBURG TEAM CONSISTS OF HIGHLY QUALIFIED EXPERIENCED AND COMMITTED PROFESSIONALS.

TECHNOLOGY

- INFORMATION TECHNOLOGY SYSTEMS INCLUDING COMPUTER INTEGRATED CONSTRUCTION SOFTWARE WHICH ENHANCES EFFICIENCY AND ON TIME PERFORMANCE

ENGINEERING

- CAPABILITY TO PEFORM VALUE ENGINEERING.
- SOUND ENGINEEING INPUT SUPPORTED BY EXPERIENCED ENGINEERS.

WE WILL LEAD BY EXAMPLE THROUGH LIVING THE VALUES OF:

INTEGRITY AND RESPECT

PASSION AND COLLABORATION

DISCIPLINE AND PERFORMANCE

COMMITMENT

COMPANY INFORMATION

Name of Company:	Freiburg Contracting& General Maintenance LLC
Registered Address of Main Office:	C2 Tower 13th Floor, Al Bateen St. Abu Dhabi, United Arab Emirates
Postal Code:	43206
Telephone:	02-4910080
Fax:	02 4910081
Website:	www.freiburgcgm.ae
Type of Organization:	Main Contractor
Years Since Establishment:	2011

FREIBURG IS ONE OF THE UAE'S LEADING PROFESSIONAL MULTIDISCIPLINARY COMPANIES IN GENERAL CONTRACTING PROVIDING A WIDE RANGE OF SERVICES TO BOTH PRIVATE AND PUBLIC SECTOR CLIENTS.

FREIBURG IS A QUALITY ASSURED COMPANY (ISO CERTIFIED) DRIVEN BY THE CONCEPT OF EXCELLENCE. OUR ENTHUSIASTIC COMMITMENT TO QUALITY OF THE BUILT ENVIRONMENT IS MATCHED BY VIGOROUS MONITORING OF THE WORKS PROVIDED. UNCOMPROMISING QUALITY OF PROJECTS MANAGEMENT AND CONSTRUCTION IS THE KEY ELEMENT REQUIRED FOR THE SUCCESS OF OUR PROJECTS AND BUSINESS.

THE EXPERTISE OF OUR EMPLOYEES MAKES FREIBURG
A LEADER IN PROVIDING SOLUTIONS THROUGH
INTEGRATED PROJECT DELIVERY DRAW OF EXPERIENCE IN:

- CONSTRUCTION
- MAIN CONTRACTING
- ELECTRICAL WORKS
- INFRASTRUCTURE
- WATER SUPPLY
- FIT-OUT

GENERAL METHODOLOGY FEIBURG'S PROPOSED METHODOLOGY IS STRUCTURED TO CONTROL THE TIME, COST AND QUALITY OF THE PROJECT, THUS ENHANCING THE SUCCESS OF THE PROJECT AND THEREBY INCREASING CLIENT'S SATISFACTION. THIS IS ACHIEVED BY THE SYSTEMATIC APPLICATION OF DEVELOPMENT AND MANAGEMENT TOOLS, TO DETERMINE THE OPTIMUM DEVELOPMENT PLAN, PROJECT MANAGEMENT SYSTEMS, CONSTRUCTION, COMMISSIONING, AND OPERATION AND MAINTENANCE PROCESSES. FREIBURG WILL BE ACCOUNTABLE FOR ENSURING THAT THE ALLOCATED RESOURCES ARE USED APPROPRIATELY TO COMPLETE THE PROJECTS.





Freiburg's adaptive approach is to understand and respect the project goals and requirements of each of the team members, while focusing on completing the project within budget and on schedule as Freiburg will put in place the necessary resources to ensure that interests and goals of the Client and Projects are achieved at every stage and that superior quality projects are delivered.

OUR BUSINESS - OUR COMMITMENT

CLIENT AND CUSTOMER RELATIONS

WE ARE COMMITTED TO PROVIDING GENUINE SERVICE TO OUR CLIENTS AND CUSTOMERS.

WE WILL CONSISTENTLY STRIVE TO EXCEED CLIENT AND CUSTOMER EXPECTATIONS. OUR BUSINESS

DECISIONS ARE MADE IN THE BEST INTERESTS OF OUR CLIENTS, CUSTOMERS AND OURSELVES; ADHERING TO APPLICABLE INTERNAL POLICY AND STANDARDS.

EXECUTION AND APPLICATION:

- ENSURE THE PRODUCT REQUIREMENTS OF OUR CUSTOMERS' NEEDS ARE UNDERSTOOD AND FULFILLED.
- MAINTAINING A COMMITMENT TO QUALITY AND VALUE FOR MONEY AS OUR PIOITY IN ALL CLIENT DEALINGS.
- SUPPORTING CLIENTS AND CUSTOMERS THROUGH THEIR DECISION MAKING BY PROVIDING INPUT AND EXPERTISE WITHIN OUR FIELD.
- MAINTAINING ABSOLUTE TRANSPARENCY IN BUSINESS CLIENT/CSTOMER RELATED TRANSACTIONS.
- NEVER ENTERING INTO DEALS WHERE THERE IS POTENTIAL FOR ILLEGAL OR UNETHICAL PRACTICES, OR ENTERING INTO A DEAL WHERE THERE IS AN UNKNOWN ELEMENT OF CERTAINTY FOR OUR CLIENTS AND CUSTOMERS.



ENVIRONMENT

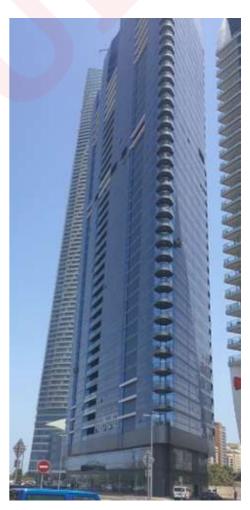
WE RECOGNIZE PROTECTING THE ENVIRONMENT IS AN INTEGRAL PART OF OUR BUSINESS, OUR SUCCESS AND OUR FUTURE.

WE EXPECT EXCELLENCE IN ENVIRONMENTAL PERFORMANCE TO BE ACHIEVED THROUGH CAREFUL PLANNING AND THE SUPPORT AND PARTICIPATION OF ALL EMPLOYEES, REPRESENTATIVES AND CONTRACTORS.

OUR GOAL IS TO CONTINUALLY IMPROVE OUR OPERATIONS BY SETTING, REVIEWING AND UPDATING ENVIRONMENTAL PERFORMANCE.











EXECUTION AND APPLICATION:

- OPERATING IN COMPLIANCE WITH ALL APPLICABLE LAWS, REGULATIONS AND OTHE EQUIREMENTS TO WHICH WE DICTATE, WITH EMPHASIS ON POLLUTION PREVENTION AND MINIMIZING ADVERSE ENVIRONMENTAL IMPACTS.
- DEVELOPING AND IMPLEMENTING MEASURES TO ENSURE SUSTAINABLE SE OF MATERIALS, RESOURCES AND ENERGY.
- DEVELOPING AND IMPLEMENTING MEASURES TO ENSURE
- REDUCING WASTE THROUGH RE-USE AND RECYCLING AND Y PURCHASING RECYCLED, RECYCLABLE OR RE-FURBISHED PRODUCTS AND MATERIALS WHERE THESE ALTERNATIVES ARE AVAILABLE, ECONOMICAL AND SUITABLE.

HEALTH AND SAFETY

WE RECOGNIZE THAT PROTECTING THE HEALTH AND SAFETY OF OUR EMPLOYEES, SUBCONTRACTORS AND THE PUBLIC, IS FUNDAMENTAL TO OUR BUSINESS SUCCSS.

WE EXPECT EXCELLENCE IN HEALTH AND SAFETY PERFORMANCE TO BE ACHIEVED THROUGH CAREFUL PLANNING, SUPPORT AND ACTIVE PARTICIPATION BY OUR EMPLOYEES, REPRESENTATIVES AND SUBCONTRACTORS.

THROUGH THIS EXPECTATION, AN INJURY AND INCIDENT FREE WORKPLACE IS AN ACHIEVABLE GOAL.

EXECUTION AND APPLICATION

- \bullet ESTABLISHING ACHIEVABLE OBJECTIVES TO GUIDE OUR EFFORTS AND MONITOR OUR PERFORMANCE.
- SETTING IN PLACE THE NECESSARY HUMAN AND FINANCIAL RESOURCES TO REALIZE OUR OBJECTIVES

- PROVIDING TRAINING TO ALL EMPLOYEES TO ENSURE THEY ARE COMPETENT AND ABLE TO CARRY OUT THEIR DUTIES SAFELY, AND
- COMPLYING WITH APPLICABLE HEALTH AND SAFETY REGULATIONS AND MAINTAINING THE SAME HIGH STANDARD WHEN OPERATING IN REGIONS WHERE REGULATIONS ARE ABSENT OR LESS STRINGENT.
- MAINTAINING FREIBURG'S SAFETY MANAGEMENT SYSTEM.





INTELLECTUAL PROPERTY

AS AN INDUSTRY PIONEER IN THE INDUSTRY FIELD; WE RECOGNIZE THAT CERTAIN DESIGN AND MANUFACTURING ELEMENTS ARE THE OUTCOME OF INDIVIDUAL CONTRIBUTIONS TO THE BUSINESS.

WE MUST ENSURE THAT WE CONTINUE TO PROTECT THE INTELLECTUAL PROPERTY OF OUR BUSINESS. EQUALLY WE MUST RESPECT THE INTELLECTUAL RIGHTS OF THIRD PARTIES AND NEVER USE IDEAS OR CONCEPTS OF OTHERS WITHOUT PERMISSION

EXECUTION AND APPLICATION:

- ENSURE THAT CERTAIN RIGHTS AND IDEAS REMAIN THE PROPERTY OF OUR BUSINESS THROUGH PROTECTION.
- BE VIGILANT WITH REGARD TO INFORMATION SHARING WITH COMPETITORS OR OTHERS IN OUR INDUSTRY OR EXTERNAL TO THE BUSINESS.
- NO UNAUTHORIZED USE OF THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS OR OTHER
- BUSINESSES.

OUALITY ASSURANCE

WE WILL CONTINUALLY STRIVE TO ACHIEVE EXCELLENCE IN ALL ASPECTS OF QUALITY.

WE RECOGNIZE THAT TRUE CUSTOMER SATISFACTION AND CORPORATE SUCCESS IS BASED ON OUR ABILITY TO PROVIDE EXEMPLARY PRODUCTS AND SERVICES IN A TIMELY MANNER.

EXECUTION AND APPLICATION:

- CONTINUOUSLY IMPROVING INTERNAL SYSTEMS GOVERNED BY ISO 9001:2008 QUALITY MANAGEMENT
 SYSTEM
- ENSURING CUSTOMERS' NEEDS ARE UNDERSTOOD AND FULFILLED.
- ACQUIRING AND RETAINING HIGHLY SKILLED, INNOVATIVE AND COMPETENT PEOPLE.
- ASSURING DETAILED AND COMPREHENSIVE MONITORING AND REVIEWING OF ALL OF OUR PRODUCTS AND SERVICES; AND
- PROVIDING WIDE-RANGING AND EFFICIENT CUSTOMER SUPPORT, REGARDLESS OF THE MISSION.

RECORD KEEPING AND REPORTING

WE RECOGNIZE THAT THE KEEPING OF ACCURATE RECORDS FOR OUR BUSINESS IS ESSENTIAL TO EFFECTIVE MANAGEMENT OF OUR COMPANY.

IT IS ALSO IMPORTANT THAT WE FULFILL OUR OBLIGATIONS TO PROVIDE FINANCIAL AND OTHER DISCLOSURES TO THE GOVERNMENT AND PUBLIC. ALL OF FREIURG'S RECORDS, BOOKS, ACCOUNTS MUST FULLY AND ACCURATELY REFLECT THE COMPANY'S BUSINESS TRANSACTIONS.





EXECUTION AND APPLICATION:

- ALL ITEMS WITH ACCOUNTING RELEVANCE MUST BE SUPPORTED BY COMPLETE AND CORRECT DOCUMENTATION AND ENTERED INTO THE BOOKS ACCORDINGLY.
- ALL BUSINESS TRANSACTIONS MUST OCCUR IN ACCORDANCE WITH APPLICABLE COMPANY POLICIES AND PROCEDURES.
- EMPLOYEES THAT ARE RESPONSIBLE FOR FINANCIAL REPORTING MUST ENSURE THAT THIS INFORMATION IS ACCURATE AND COMPLETE.
- MAINTAINING OUR INTERNAL CONTROL SYSTEMS SO THAT THEY MEET REQUIRED STANDARDS
 INTERNALLY AND EXTERNALLY.

SERVICES

FREIBURG OFFER COMPLETE CONTRACTING SOLUTIONS FROM DESIGN, SUPPLY, INSTALLATION, TESTING AND COMMISSIONING OF ALL SYSTEMS THAT INCLUDE BUT NOT LIMITED TO ELECTRICAL, FIE ALAM, LOW CURRENT, PLUMBING, DRAINAGE, FIRE FIGHTING, HVAC AS PER THE REQUIREMENT OF THE LOCAL AUTHORITIES OF THE U.A.E. FOR COMMERCIAL AND RESIDENTIAL BUILDINGS, GROUP OF VILLAS, HOSPITALS, SHOPPING MALLS, HIGH RISE TOWERS, INFRASTRUCTURE AND INDUSTRIAL PROJECTS.

MAIN CONTRACTING

AS MAIN CONTRACTORS, WE OVERSEE ALL ASPECTS OF A PROJECT FROM START TO FINISH;

INDUSTRIAL FACILITIES

BUILDINGS AND TOWERS

HOSPITALS

EDUCATIONAL FACILITIES

HOTELS

SPORT FACILITIES

MEP WORKS

OUR MEP DEPARTMENT HAS SPECIALIZED MANPOWER AND RESOURCES TO EXECUTE THE BELOW WORKS AS PROVEN IN OUR PROJECTS HISTOY RECORD.

- HVAC HEATING, VENTILATING, AND AIR CONDITIONING SYSTEMS
- DISTRICT COOLING AND CHILLED WATER PLANTS
- F.F FIRE IGHTING
- DUCTING, PIPELINES, THERMAL INSULATION
- INDUSTRIAL INSTALLATION, METAL STRUCTURES
- OIL & GAS DISTRIBUTION & SERVICES
- PUMPING, MOTORS, GENERATORS, TURBINES WORKS
- TANKING, VALVES, INSTRUMENTATION

HVAC

- THE SERVICES INCLUDE HEAT LOAD CALCULATION, SELECTION OF EQUIPMENT AND ENERGY CONSERVATION IN TERMS OF SAVINGS IN POWER, BUILDING AUTOMATION (BMS), ETC.
- AC SYSTEM CONSISTS OF DX TYPE, CHILLED WATER SYSTEM VIZ: RECIPROCATION SCREW CHILLERS & CENTRIFUGAL CHILLERS, CENTRAL PLANTS IN THE GULF REGION, CHILLED WATER PIPES, FITTINGS, VALVES AND RELATED ACCESSORIES, ETC.
- FABRICATION OF DUCTS IN ACCORDANCE WITH SMACNA / DW 142 STANDARD AND TO INSTALL AS PER ASHRAE STANDARD.
- SPECIALIZED SYSTEMS VIZ: SMOKE MANAGEMENT SYSTEMS, STAIRCASE PRESSURIZATION SYSTEM, ETC. THE INSTALLATION TEAM HAS BEEN TRAINED TO TAKE CARE OF SPECIFIC NOISE / VIBRATION CONTROL MEASURES PRIOR TO ERECTION OF ANY EQUIPMENT VIZ: CHILLERS, PUMPS, AIR HANDING UNITS, FAN COIL UNITS, EXTRACT FANS, ETC.
- AIR BALANCING / WATER BALANCING PRIOR TO FINAL TESTING AND COMMISSIONING ACTIVITIES IN ACCORDANCE WITH CIBSE.



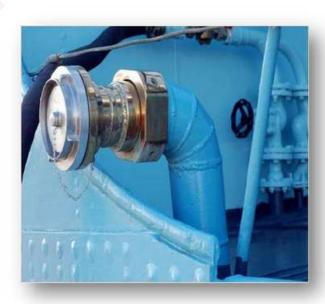
PLUMBING

- DRAINAGE SYSTEM: UNDERGROUND / ABOVEGROUND DRAINAGE SYSTEMS THAT INCLUDE PIPES, FITTINGS, FLOOR
 DRAINS, CLEANOUTS, RAIN WATER OUTLETS, CATCHMENT BASINS AND CHANNEL GRATINGS, SEWAGE AND STORM
 WATER LIFTING STATION, ETC.
- WATER SUPPLY SYSTEM: DOMESTIC COLD AND HOT WATER SYSTEMS THAT INCLUDE WATER TRANSFER AND BOOSTER PUMPS, WATER TANKS, WATER HEATERS (CENTRAL AND DOMESTIC), COOL WATER SYSTEMS, WATER FILTRATION AND WATER TREATMENT SYSTEMS. ETC.
- FIRE FIGHTING SYSTEM: SPRINKLERS, FIRE HOSE REELS, LANDING VALVES, PUMP SETS, PIPING WITH VALVES &
 ACCESSORIES, FM200, DELUGE SYSTEMS, ETC.
- SANITARY WARES: WATER CLOSETS, WASH HAND BASINS, BIDETS, BATH TUBS, SHOWER TRAYS, JACUZZI, WHIRLPOOLS ETC.

WATER DISTRIBUTION NETWORK

- PIPE NETWORKS AND SPECIALIZED CONNECTION INSTALLATIONS.
- IRRIGATION NETWORK CONTRACTING.
- MAINTENANCE & RELOCATION OF PORTABLE & RECYCLED WATER PIPELINE & EQUIPMENTS.
- DEMOLITION OF WATER PIPELINE AND RELOCATIONS (LIMIT ACCESS PERMIT ALL JOBS).
- INSTALLATION OF NEW PIPELINE NETWORKS AND CONSTRUCTION OF DIFFERENT TYPE OF CHAMBERS.
- ADJUSTMENT AND MAINTENANCE OF ADDC ASSET.
- TIE-IN CONNECTION WITH EXISTING WATERLINE NETWORKS (SHUTDOWN WORKS).
- EMERGENCY MECHANICAL SHUT DOWN FOR RECYCLED WATER & PORTABLE WATER NETWORK.





ELECTRICAL WORKS

AS ELECTRICAL CONTRACTOR, WE BUILD AND MAINTAIN THE INFRASTRUCTURE REQUIRED TO TRANSPORT ELECTRICITY

FOR THE PREQUALIFICATION OF THE PROJECT DESIGN TEAM.

POWER SYSTEMS

AUTOMATION PRODUCTS

PROCESS AUTOMATION

POWER PLANTS

POWER GENERATION

POWER PRODUCTS

ELECTRICAL SERVICES

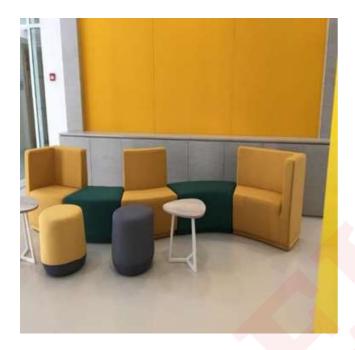
- SUPPLY AND INSTALLATION OF TRANSFORMERS, H.T. SWITCHGEARS, CABLE AND TEMINATION, ETC.
 LIGHTING AND SMALL POWER SYSTEMS THAT INCLUDE CONDUITING & WIRING, CABLING AND TERMINATION,
 MAIN DISTRIBUTION BOARDS, SUB MAIN DISTRIBUTION BOARDS, POWER FACTOR CORRECTION CAPACITOR
 BANKS INCLUDING GENERATOR AND ATS PANEL.
- LOW CURRENT SYSTEMS THAT INCLUDE CONDUITING AND WIRING FOR CCTV, ACCESS CONTROL, GATE BARRIER, STRUCTURED CABLING, LIGHTING CONTROL, INTERCOM, SMATV / MATV, PABGM, ETC.
- BUS-BAR RISER SYSTEMS, CABLE TRAY WITH LADDER AND TRUNKING.
- SUPPLY AND INSTALLATION OF FIRE ALARM & CENTRAL EMERGENCY SYSTEMS AND UPS.
- LIGHTNING PROTECTION AND EARTHING SYSTEMS.



FIT OUT WORKS

FREIBURG IS COMMITTED TO PROVIDE SUSTAINABLE FIT OUT SERVICES AS LISTED BELOW;

- SHELL AND CORE
- CATEGORY A FIT-OUT
- CATEGORY B FIT-OUT
- TURNKEY DEVELOPMENT





FREIBURG CONTRACTING & GENERAL MAINTENANCE, LLC ARE PROVIDING A COMPREHENSIVE RANGE OF ENGINEERING SERVICES INCLUDING:

AŁL KINDS OF BUILDING PROJECTS CONTRACTING- FIFTH CATEGORY

MECHANICAL CONSTRUCTION- FIFTH CATEGORY

BUILDING GENERAL MAINTENANCE

ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES

ELECTRICAL CONTRACTING - FIFTH CATEGORY

MAIN ROADS. STREETS AND RELATED WORKS CONTRACTING- FIFTH CATEGORY

CONTRACTING TRANSMISSION NETWORKS AND DISTRIBUTION OF WATER-FIFTH CATEGORY

METAL CONSTRUCTION CONTRACTING- FIFTH CATEGORY

COMMUNICATION NETWORK CONTRACTING- FIFTH CATEGORY

POWER DISTRIBUTION NETWORKS AND STATIONS CONTRACTING- FIFTH CATEGORY

EXTERNAL WATER SUPPLY NETWORK.

INFRASTRUCTURE

AS INFRASTRUCTURE CONTRACTOR, WE HAVE THE CAPABILITY TO EXECUTE THE ELECTRICAL WORKS FOR INFRASTRUCTURE PROJECTS.

ROADS

ELECTRICAL UTILITIES INDUSTRIAL BUILDING

AJRPORT





CORE COMPETENCIES:

WE HAVE PROVIDED EXCEPTIONAL CONSTRUCTION SERVICES FOR GOVERNMENT, COMMERCIAL AND RESIDENTIAL CUSTOMERS, MANAGING WITH EXPERTISE, MAXIMIZING TIME AND COST EFFICIENCIES ACCORDING TO THE CUSTOMER'S EXPECTATIONS. AN IMPRESSIVE BUILDING PORTFOLIO INCLUDES COMMERCIAL BUILDINGS PUBLIC FACILITIES AND GOVERNMENT COMPLIANCE PROJECTS.

OUR PRIMARY FOCUS IS GETTING THE JOB DONE RIGHT THE FIRST TIME.

WE ARE PROJECT SPECIALISTS WITH THE DIVERSITY TO COMPLETE A SPECIALIZED RANGE OF PROJECTS ACROSS ALL FACETS OF CONSTRUCTION MANAGING ALL PROJECTS WITH THE SAME PROFESSIONAL MANNER AND IN THE BEST COST-EFFECTIVE WAY FOR OUR CUSTOMERS.

- MUNICIPALITY CLASSIFICATION
- •
- ADDC CLASSIFICATION
- .
- ISO CERTIFICATE
- •
- ADWEA PRE-QUALIFICATION
- •
- ADNOC REGISTRATION & PRE-QUALIFICATION
- •
- GASCO REGISTRATION & PE-QUALIFICATION
- •
- TAKREER REGISTRATION & PE-QUALIFICATION
- •
- TAWAZUN REGISTRATION & PRE-QUALIFICATION
- CONTRACTORS CLASSIFICATION

DIFFERENTIATORS

BY CHOOSING FREIBURG AS THEIR CONTRACTING PARTNER, OUR CLIENTS KNOW THEY ARE WORKING ALONGSIDE AN ORGANIZATION WITH OPTIMIZED CORPORATE PERFORMANCE AND ACCOUNTABILITY PRACTICES. AS A LISTED COMPANY, WE HAVE IN PLACE STRUCTURES, POLICIES AND PROCEDURES THAT HAVE BEEN DEVELOPED BY THE GROUP'S BOARD OF DIRECTORS AND MANAGEMENT TO ENSURE THAT OPERATIONS ARE FOUNDED ON THE CORE PRINCIPLES.

OUR MANAGEMENT SYSTEMS AND PRACTICES ARE ALL DESIGNED TO MEET OUR CORPORATE GOVERNANCE
RESPONSIBILITIES AND ARE THIRD-PARTY CERTIFIED BY RECOGNIZED AND AUTHORIZED AUDIT BODIES
THROUGHOUT UAE.

WE HAVE DEVELOPED A STRONG OPERATING PLATFORM FROM WHICH WE CAN PURSUE OU STRENGTHS AND COMPETITIVE ADVANTAGE TO DELIVER THE BEST POSSIBLE OUTCOMES FOR OUR CLIENTS. THIS IS SUPPORTED BY A HEALTHY BALANCE SHEET, PROFITABLE CORE BUSINESSES AND A TEAM OF COMMITTED AND DETERMINED EMPLOYEES THAT PROVIDE STABILITY TO OUR CLIENTS THROUGHOUT THE LIFE OF A PROJECT.

OUR ABILITY TO EFFECTIVELY DELIVER ANY TYPE OF PROJECT THROUGH A VARIETY OF CONSTRUCTION METHODOLOGIES IS UNDERPINNED BY OUR CORE VALUE OF WORKING TOGETHER WITH OUR CLIENTS. AT FREIBURG, WE ACKNOWLEDGE THAT WHILE THE END PRODUCT IS IMPORTANT, THE JOURNEY FORMS A SIGNIFICANT PART OF THE OVERALL SUCCSS OF A PROJECT. OUR TEAM OF EXPERT PROFESSIONALS HAS THE TENACITY AND TECHNICAL ABILITY TO TACKL COMPLEX PROJECTS, AND A GENUINE DESIRE TO UNDERSTAND AND WORK WITH OUR CLIENTS AND STAKEHOLDERS TO REALIZE THEIR VISION.

WE PRIDE OURSELVES ON MULTI-DISCIPLINARY PROJECT DELIVERY PROVIDING DIVERSITY OF ALL THINGS CONSTRUCTION WITH A TRACK RECORD OF **ACHIEVEMENT** DELIVERING SMALL TO LARGE PROJECTS FOR **GOVERNMENT**, **COMMERCIAL AND RESIDENTIAL** WITH **QUALITY** AND **CLEANLINESS GUARANTEED**.

WE ENGAGE SKILLED AND DEPENDABLE EMPLOYEES WHO EMBODY RESPECT, INNOVATION, AND EFFICIENCY, ENSURING TASKS ARE COMPLETED ACCURATELY ON THE INITIAL ATTEMPT. OUR TEAM MEMBERS POSSESS THE REQUISITE QUALIFICATIONS AND CERTIFICATIONS, FOSTERING A COLLABORATIVE AND PROFESSIONAL WORK ENVIRONMENT. WE ARE DEDICATED TO SUPPORTING ALL STAKEHOLDERS INVOLVED IN PROJECTS TO GUARANTEE TIMELY COMPLETION, OFFERING A PROACTIVE APPROACH TO RESOLVING ANY CONSTRUCTION-RELATED CHALLENGES.

EMPHASIZING JOB SAFETY, PROJECT EXCELLENCE, ADHERENCE TO STRICT TIMELINES, AND EXCEEDIN CLIENT EXPECTATIONS IS REFLECTED IN THE CONSISTENT POSITIVE FEEDBACK WE RECEIVE FOLLOWING PROJECT COMPLETION.

FUSING THESE EXCEPTIONAL ATTRIBUTES WITH COMPELLING PRICING HAS BEEN PIVOTAL IN OUR TRIUMPH IN SECURING BIDS.

QUALIFICATIONS
&
CLASSIFICATION
&
CERTIFICAT OF APPRECIATION

DEPARTMENT OF MUNICIPALITIES AND TRANSPORT CLASSIFICATION CERTIFICATE

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CILLIÈ ILLI CILLIÈ PILLIÈ DE DEPARTMENT OF MUNICIPALITIES AND TRANSPORT

First Issuance No. First Issuance Date 5440-CRT مصنف على النظام النص Classified in old system رقم الإصطار الأول ناريخ الإصدار الأول

Trade License No.

CN-1256190

رقم الرخصة التجارية

Number of Classified Activities

License to Practice Engineering Activities (Classification Certificate - Engineering Contracting Company)	
The Department of Municipalities and Transport • Abu Dhabi City Municipality certifies that the engineering firm Mentioned below is considered classified according to the categories and specialties shown herewith, in accordance with regulation No. 160 for the year 2018 regarding contractors classification system in the Emirate of Abu Dhabi	16d 2010

رخصة مزاولة الأنصطة الينصية (شهادة تصنيف - شركة مقاولات هندسية) نتيد دادرة اللذيات والنق - ثنية مدية أوضي بأن العنداة البندسة العذكور تفاصيلها أم نعتر مصنعة بالعالب والتحصصات الموضحة أدناه، وذلك وقا القرار رقر 150 أسنة 18 بنان نظار تصنيف العالوان في إمارة أوطني

Engineering Activities Practicing License Details بيانات رخصة مزاولة الأنفطة الينصية License No. (with updates) C12-2023-1256190-LR1 رقم الرخصة (مع التحديث) License Category الأولى - First فنة الرحصة للمنشأة التصنيف فعال - Classification Valid حالة الترضص License Status Issue No 9 رقم الإصطار Issuance Entity لمية مدينة أبوطس - Abu Dhabi Municipality جهة الإصدار Issuance Date (with updates) 28/02/2023 ناريخ الإصدار (مع التحديث) Expiry Date 01/03/2025 تاريخ الانتهاء يانات المنفأة الهنصية **Engineering Firm Details** Trade License No. CN-1256190 رقر الرخصة التجارية اسم العنشأة الينصبة - غربق Firm Name (AR) فرابيورع للمفاولات والصبانة العامة دبيم اسم العنشأة الهنصية - إنجليزي FREIBURG CONTRACTING & GENERAL MAINTENANCE Firm Name (EN) الشكل التانوني للعنشأة الهنصبة Firm Legal Form شركة دان مسؤولية محدودة - Limited Liability Company مفاول محلي - Local Contractor Firm Form حكل المنشأة رقم التواصل الرسمي للمنشأة Official Phone No. 971565398364 البريد الإلكتروني الرسمي التنشأة Official Email INF@FREIBURGCGM.AE حزيرة الوطبور عرب 12. 0 : ". منور مجموعة الشرق والفرب العالمية ذم م Address العوان إحمالي عدد الأنخطة المصنفة Total Number of Classified Sixth Fifth الخاصة الأولى الثانية الثالثة الرابعة Fourth Third Second First Special فة النباط **Activity Category** Activities عدد الأنفطة العصنية

فة نصيف الشاط Classification Category	حالة تصيف النماط عد الأصدار التحديث Classification Status Upon First Issuance/Amendment	اسر الشاط Activity Name	رمز النتاط Activity Code	Serial Serial
الأولد - First	التصنيف فعال Classification Valid	مفاولات تخبيد الماتي بانواعها Building Contracting	4100002	1
Fifth - Italia	التصنف فعال Classification Valid	مقاولات ضكات ومطات توريع الطاقة Electricity Stations And Electrical Networks Distribution Contracting	4220102	2
ارابعة - Fourth	التصنيف فعال Classification Valid	طاولات الأعطال الميكانيكية لحدمات المانين بأنواعها Mechanical Works For Building Services Contracting	4220903	3
الأولى - First	التصنيف فعال Classification Valid	مقاولات الأعمال الكهربائية لحدمات المباني بأنواعها Electrical Works For Building Services Contracting	4220904	4

Page 1 of 2

عن المسأة الهندية الثلاث الآثار أن بالانترافات ولملاحفات والبرنية بالمطر عنه الرحمة والمشارة من قل طرة المتيات والتل The above Engineering Firm must abide by the conditions and notes associated to this license issued by the Department of Municipalities and Transport (DMT) www.dmt.cov.ae

ADDC CLASSIFICATION



ADWEA PRE-QUALIFICATION



Date: 13 SEP 2023 Company Name: FREIBURG CONTRACTING & GENERAL

MAINTENANCE LLC

Attention: Mohamad Awis Registration Number:9938886 Subject: Pre-Qualification Status

We have pleasure to inform you that M/s. FREIBURG CONTRACTING & GENERAL MAINTENANCE LLC, United Arab Emirates, Code No. 9938886. has been pre-qualified as Contractor.

S.No	WG Criteria	WG No.	WG Description	Current Status	Decision	Validation Date	Remarks
1	C5	2140100	DISTRIBUTION CABLES LV	G000	186/G/RPQC/05/2020/2020	22-Mar-2025	
2	C3	2140200	DISTRIBUTION CABLES 11, 22 kV	G000	186/G/RPQC/05/2020/2020	22-Mar-2025	
3	C3	2140300	DISTRIBUTION CABLES 33 kV	G000	423/G/RPQC/10/2020/2020	06-Jul-2025	
4	Ċ3	2150100	DISTRIBUTION OVERHEAD LINE 11, 22 kV	G000	462/G/RPQSC/14/2018/2018	30-Jul-2023	
5	C2	2160100	DISTRIBUTION PRIMARY SUBSTATION	G000	587/G/RPQC/18/2023/2023	08-Sep-2028	
6	C2	2160200	DISTRIBUTION - DISTRIBUTION SUBSTATION	VERY GOOD	497/G/RPQC/11/2022/2022	02-Sep-2027	
7	C3	2170200	DISTRIBUTION NETWORKS 22 kV	VERY GOOD	651/G/RPQC/16/2022/2022	25-Nov-2027	
8	C2	2170300	DISTRIBUTION NETWORKS 33 kV	G000	RPQSC/04/3395/2017	01-Mar-2022	
9	C2		CONSTRUCTIONS COMMERCIAL & RESIDENTIAL BUILDINGS (MULTI- STORE, HIGH RISE, ETC)	G000	1277/G/RPQC/16/2019/2019	13-Oct+2024	
10	C3	2210500	MARINE CONSTRUCTION WORKS	G000	591/G/RPQC/14/2020/2020	28-Sep-2025	
11	C7	2310050	PIPELINE HOUSE CONNECTION UP TO DN 200	AVERAGE	707/G/RPQC/17/2020/2020	16-Nov-2025	
12	C3		PIPELINE CONNECTIONS, RELOCATIONS & MODIFICATIONS & TIE- INS UP TO DN 400	AVERAGE	707/G/RPQC/17/2020/2020	16-Nov-2025	
13	C6	3120100	POWER DISTRIBUTION . SUBSTATION MAINTENANCE SERVICES	VERY GOOD	497/G/RPGC/11/2022/2022	02-Sep-2027	
14	C6		POWER DISTRIBUTION • OVERHEAD LINE MAINTENANCE SERVICES	VERY GOOD	462/G/RPQSC/14/2018/2018	30-Jul-2023	
15	C5	3130300	SOLAR INTEGRATOR . INSTALLATION & MAINTENANCE SERVICES	AVERAGE	1059/G/RPQC/11/2019/2019	07-Jul-2024	
16	C3	3320100	HVAC WORKS NON-INDUSTRIAL	G000	RPQSC/03/4401/2018	05-Feb-2023	
17	C7		FIBER OPTIC / INSTALLATION AND REPAIR WORKS	G000	457/G/RPQC/13/2023/2023	09-Jun-2028	

However, you have to maintain and update your company records in the Commercial directory to avoid any inactivation due to such. These record shall be maintained and updated through e-registration system and shall include but not limited to the following documents once they are renewed.

1. Respective licenses

2. Agency certificates and Agreements where applicable
3. Any other changes in your address, contact person, owners/sponsors etc.

Please note that at the time of release of enquiries, a further short listing takes place based on exhibited interest at that time and the specifics of material/equipment in question as needed.

You are advised to quote your registration No. (9938886) in all future correspondence. Regards,

Ali Abdullah Al Shehhi

Companies Registration Section Manager

CERTIFICATE OF APPRECIATION







AM 215-03-MIC-2-17 20 August 2017

M/Sc

Freiburg Contracting & General Maintenance L.L.C P.O. Box No. 41206 – Alse Dhabi Let. No. 03 451 0080

Eng. Mohammed Shehadeh Managing Partner

Appreciation Letter,

We would like to think you and your burns for the successful completions for the below projects:

MEP works for High speed line: project in AI Ain.
 Main Costracting for High speed line: project in AI Ain.
 MAIN works for Distribution content 2 in AI Ain.
 MEC 2 in Ain Distribution content 2 in AI Ain.
 MEC 2 in Ain Distribut.
 St Electrical works for MEC 1 and Freezin bakery project in Alba Disable.
 More ain and AI Ain.

Where it is all about dedications and hard works of you and your trains that our company could complete the projects to time and within budget.

We feel ground having such contractor within our network, we sincerely appreciate you and with that you and your company excell forepurple apprinc with in federation.

Best regards.

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ARABTEC SAN JOSE JOINT VENTURE AL AIN HOSPITAL PROJECT



Ret ASJ-AAH-LTR-00791-Freiburg

17 April 2019

Mohammad Shehadeli, Managing Partner FREIBURG PO Box 43206, Abu Dhebi, United Arab Emirates

Contract No. PD/CA/BPS/AG/R498/P145-2013-SEHA/13/222

Project HC-2-67-53040-09-C - Al Ain Hospital

Subject APPRECIATION LETTER

Dear Mohammad,

We take this opportunity to express our appreciation and thurks for the tramendous effort and oddication you have spent in "AL AIN HOSPITAL Project" Your team showed high level of intoonsibility and proficency in the work.

We wish you good luck and hope to see you in rest projects

Yours Sincerely.

er fair less less Visitors - foi 00 70 2112 F.O. Box 20032 Cord Centre Fox Al Am United And Emission Frage (



Appreciation Letter

To: Freiburg Electrical Team

Dear Eng. Wael,

I take this opportunity to express my appreciation and thanks for the tremendous effort and dedication you have spent in "Nakheel Paper Mill Project". Your team showed high level of responsibility and proficiency in the work.

We wish you good luck and hope to see you in next projects.

Khalid Banat Project Manager



Tel: +971 2 564 1119 | Fax: +971 2 551 3755, E-mail: khanat@finebh.com | Web: www.finebh.co



度 TRACE CITY PHARMACY L.L.C A PHARMACEUTICAL & MEDICAL EST.

April 25, 2019

Eng. Mohan mad Shehadeh Managing Partner FREIBURG PO Box: 43206 Abu Dhabi, United Arab Emirate:

Project: CITY PHARMACY HEAD QUARTERS & WAREHOUSE - KIZAD

Subject: APPRECIATION LETTER

Dear Eng. Mohammad,

First of all we would ske to congratulate for completing above project with Quairty and Safety. All staff deployed by your organization was highly experienced, efficient and motivated in their sector of work.

Thanks to your leadership and dedication combined with your staff's teamwork and energy. You and your employees should take great pride in this accomplishment.

We wish you and FREIBURG all the best and hope to see you in our future projects.

Yours sincerely, For City Pharmacy Co.

Dr. Mohamed Kouta General Manager



HEAD OFFICE: P.O. Box: 2098 - Abu Dhabi: U.A.E. - Tel: 02-5323016 - Fax: 01-5327147 BRANCHES DUBAL OFFICE: P.O. Box: 24531 - Dubal: U.A.E. Tel: 04-2284569 - Fax: 04-2227189 AL AIN OFFICE: P.O. Box: 15474 - AI Ain - U.A.E. Tel: 03-7213951 - Fax: 03-7213950









From:

rrom: Engineering and Technical Services Abu Dhabi Ports Group Abu Dhabi UAE 06th November 2023

To: Freiburg Contracting and General Maintenance LLC Al Bateen, Das Tower, 43206 Abu Dhabi, UAE

Attention : Mohammad Shehadeh

Project Completion Appreciation Letter Subject :

Dear Mohammad,

I am writing to express my sincere appreciation for the outstanding work M/s. Freiburg Contracting and General Maintenance LLC has done on the Factory Refurbishment works at Kezad project in the role of Main Contractor. Completing the project within the stipulated timeframe is a testament to your dedication, expertise, and professionalism.

The success of the Factory Refurbishment works at Kezad project can be attributed to your project team's hard work, determination, and unwavering commitment to excellence. We are incredibly pleased with the outcome and grateful for your exceptional

Thank you once again for your outstanding work. We look forward to the possibility of working with you on future projects.

Best Regards,

Family

Piotr Kaliszewski Manager - Project Development - ETS

AD Ports Group PO Box 54477, Abu Dhabi, UNE

NATIONAL PROJECTS & CONSTRUCTION LLC.

الوطنية للمشاريع والتعمير - ذمم



To: M/s Freiburg Contracting & General Maintenance L.L.C

P.O. Box 108630 Abu Dhabi, UAE.

Appreciation Letter

Dear Mohammad Shehadeh

I am writing to express my sincere appreciation for the outstanding work your team has done on the Power, External Electrical & Substation works (KLP-6-7 And KLP 21) Project. Completing the Project within the timeframe of Eight months is a testament to your dedication, expertise, and

The success of the Power, External Electrical & Substation works (KLP-6-7 And KLP 21) Project can be attributed to your hard work, determination, and unwavering commitment to excellence. We are incredibly pleased with the outcome and grateful for your exceptional service.

Thank you once again for your outstanding work. We look forward to the possibility of working with you on future projects.

Yours faithfully, for National Projects & Construction L.L.C.

1 Engr. Jasim Mohammed Senior Project Manager

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Page 1 of 1

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CIVIL DEFENSE CERTIFICATE

مولة الإمارات العربية المت وزارة الداخليا القيادة العامة للدفاع المد					Arab Emirates ry of Interior torate of Civil Defense	Minist
الإدارة العامة للدفاع المدني	أبوظبي		and the same of th	i	of Civil Defense - Abu Dhal	General Department
رقم الترخيص: 2015-1-90	12979					
سنة الترخيص : 2024						
عدد التراخيص : 1			ترخيص ص	بیانة و ترکیب		
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الاسم النجاري للمنشأة	فرايبورغ للمقاولات والمس				رقم السجل	2015-1-129790
اسم صاحب الثرخيص	سعيد سلطان راشد سعيد	الظاهرى	الجنسية		iii istaa ee oo ta'a ta'a ta'a ta'a ta'a ta'a ta'a t	
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ISO 9001:2015



ISO 14001:2015



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FREIBURG CONTRACTING & GENERAL MAINTENANCE LLC IS REGISTERED UNDER THE COMMERCIAL LICENSE NUMBER CN-1256190, ABU DHABI, UNITED ARAB EMIRATES



ABU DHABI CHAMBER OF COMMERCE





Unified Membership Number: 295654

License Number: CN-1256190

According to Abu Dhabi Chamber of Commerce and Industry Law No. 27 of 2005 and its Amendments

FREIBURG CONTRACTING & GENERAL MAINTENANCE L.L.C. has been registered with the ADCCI To Exercise the following economic activity(s):

Interior design implementation works(decor) - Buildings Maintenance - On-shore And Off-shore Oil And Gas Fields And Facilities Services - Installation of electrical wiring and fixtures - Installation and maintenance of alternative energy equipment - Fibre Optic Networks Installation and Maintenance - Power Distribution Networks and Stations Contracting - Main Roads, Streets and Related Works Contracting - All Kinds of Building Projects Contracting - Installation and repair of safety equipment and fire extinguishing systems - Metal Construction Contracting - Contracting transmission networks and distribution of water - wireless transmission towers repairing and Contracting - Electrical Contracting - Electrical Contracting

Nationality: U.A.E.

Address : Abu Dhabi:حريرة الوطني-X-348280 Partner Nationalities: Jordan - U.A.E.

this document has been issued electronically and is digitally signed. It can be verified by visiting the following website https://digitalsbuildhabinamber ae/Portsi/Vicertificate-validation and entering the Reference Number.

Legal Form: Limited Liability Co

Issue Date : 09/6/2021

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Mohammed H. Al Mheiri

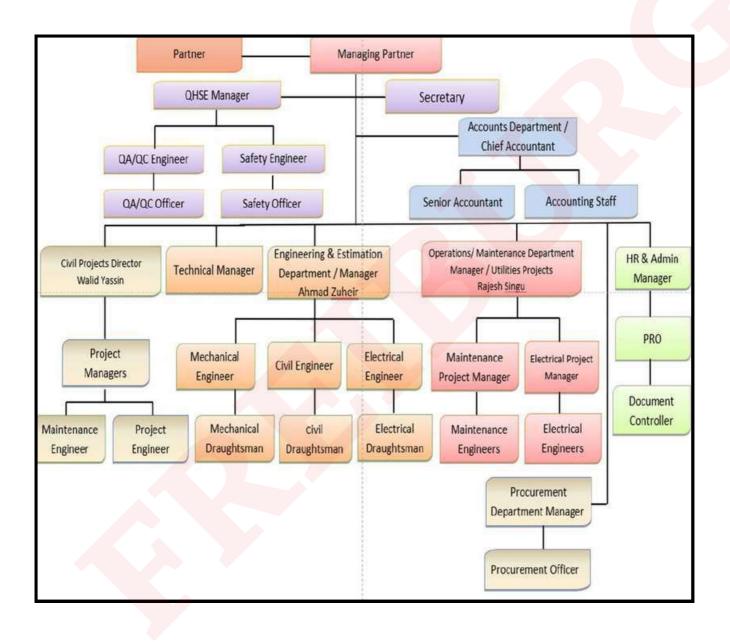
Director General

غرفة ابوظبي الـرقـمـيـة Abu Dhabi Digital Chamber

Expiry Date : 23/6/2024



ORGANIZATIONAL CHART



SN	Project Title	Project Completion Year
1	Al Khalidiya International Shipping	2019
2	Al Falah Plaza Residential Complex	2020
3	Al Razeen Labour Camp	2020
4	Factory Refurbishment Works at Kizad	2022
5	Wasl Jad Villas	02020
6	Conversion of SHED1	2022
7	Construction of New Mega Distribution Center -2	2018
8	City Pharmacy	2018
9	High Speed Line & Ergo 3, NSF & Fire	2017
10	Zayed Port Cruise Terminal 2	2020
11	Etihad Rail	2022
12	D-110351 Construction of 33KV Cables and FOC from CNTG Central Grid Station to Provide Power Supply to New Developments Plots at ICAD 3.	2022
13	Replacement & Renovation of Air Conditioning System of Arab Authority Head Quarter	2017
14	Wahat Al Hilli Medic Clinic	2014
15	D-106862 – LTRA for Installation & Supply of Underground Cable, Electrical Distribution Equipment, OHL and Allied Works in Abu Dhabi, Al Dhafrah Region & Related Islands.	2020
16	Electricity Line for New Factory Al Ain Farms for Livestock	2016
17	High Voltage Feeder	2017
18	Al Ain Above Ground Water Tanks	2016
19	Complex Villas for H.H. Sheikha Wadeema	2016
20	Saeed Sultan Rashed Al Dhaheri Villa	2023
21	Private Villa for Fawzia Ali Buslib	2025
22	Veterinary Production Factory and Replacement & Renovation of Air Conditioning System of Arab Authority Headquarters	2017
23	Black Forest Food Processing	2017
24	D-108157, Long Term Rate Agreement for Installation of Underground Cables, Electrical Distribution Equipment, OHL, and Allied Works in Abu Dhabi al Dhafra Region.	2022
25	Amazon Falcon Project	2021
26	Al Nakheel PM5-Medium Voltage Distribution and Transformer	2017
27	Al Meena Tower	2017
28	Kizad Pre-Built Warehouses, Phase 2 & 3 & Show Warehouse	2017
29	Prebuilt Warehouses & Mosques in ICADII	2017

30	North Yas – Yas Living (NOYA Villa	
31	Fujairah International Airport	2019
32	J-407-Juno Project for Beta Emirates Investment	2016
33	CNG Compressor & Distribution Center	2022
34	Ministry of Justice and Federal Court	2018
35	Sea Place at Abu Dhabi	2019
36	Nautilus Technical Facilities	2021
37	Al Ghayathi Community Hospital	2015
38	Al Maryah Central Mall	2016
39	Corniche Residential Tower (Permanent Power Supply)	2016
40	New Visitor Center Plaza at Sh. Zayed Grand Mosque (Temporary and Power Supply)	2016
41	Essen Steel Industries	2017
42	Residual Electrical Works of Phase 1 – Kizad Infrastructure	2017
43	LIU Warehouses in Klzad Freezone	2018
44	Construction of Zayed Road Network in Mina Zayed Area – Stage 1 – Main Tunnel	2021
45	Al Ain Hospital	2020
46	My City Center Masdar	2019
47	PMV & Logistic Yard Khalifa Port & Industrial Area	2017
48	Essen Steel Industries	2018
49	22KV Feeding Arrangement	2021
50	Norm Handling treatment at BeAAT	2016
51	Shifting of 33KV & FOC in Mirfa Treatment Plan	2014
52	Eclipse Commercial & Residential Tower	2018
53	Emirates National School at MBZC	2015
54	Offer for Performing Operation of 22KV Switchgear	2017
55	Offer for Performing Operation of 22KV Switchgear & Inspection of 22KV Terminations (Heatshrinkable Type)	2018
56	Pre-Medics Apartment & Accommodation Police Station Khalifa A, Abu Dhabi	2015
57	MSSR at Al Ain International Airport	2016
58	Permanent Shifting of 11KV Cables in Al Mafraq Industrial Area	2014
59	Interior Control Room, CID Building 8 Floor	2021
60	D-108468 - install of 2x1500KVA P/U for Halat al Bahrani Island	2019
61	Industrial Project in Al Wathba	2019
62	Calidus Al Ain Factory – Al Ain	2020
63	Abu Dhabi University	2017
64	Zayed road network in Mina Zayed Area	2020
65	ARSS Building in Sir Baniyas	2016

66	Energy load study for Abu Samra, Khatm Al Shekla, Grand Mills	2019
67	Gypsemna	2021
68	Operation of 22KV Switchgear	2018
69	33KV Cable Taweelah Project	2019
70	Ducast Factory	2018
71	Construction of Sewerage Connections	2014
72	Etisalat Data Center	2020
73	Al Maryah Central Mall	2019
74	New Airport Project	2018
75	Rahayel Project Construction of Infrastructure at Area 2 & 3 Zone 2	2020
76	Gate House Building Works and Security System Works	2016
77	United Printing & Publishing Plant	2019
78	AJ-406 At Dhara Kohinoor Rice Mill	2016
79	Abu Dhabi Airport Commercial Bldg.	2015
80	New Airport Project	2019
81	Oriental Fasteners & Galvanizing Factory	2015
82	Mega Distribution Center 2	2019
83	Federal Court Complex & Ministry of Justice	2019
84	Parsons Headquarters	2019
85	Al Raha & Sannayya	2019
86	Masdar City Center (Operation & maintenance)	2020
87	T & c 2X33kv package SS inside Al Qasawra Airbase	2020
88	H.H. Sheikh Diab Zayed Al Nahyan (Electrical Works)	2020
89	Khalifa Port & Industrial Zone	2018

DESIGN AND BUILD PROJECTS

SN	Project Title	Project Completion Year
1	Overhauling of Power Network at al Razeen	2020
2	ADT Building Expansion – Fueling System	2021
3	Infrastructure Works for Labour Accommodation at Kizad 8 Area 65A	2022
4	Construction of Zayed Road Network I Mina Zayed Area Stage 01 – Main Tunner	2022













DESIGN & BUILD

CLIENT: ABU DHABI PORTS

PROJECT: ADT BLDG. EXPANSION - FUELING SYSTEM

 $\label{eq:consultant:amar golden design} \textbf{MAIN CONTRACTOR}$





DESIGN & BUILD

CLIENT: ABU DHABI PORTS

PROJECT: INFRASTRUCTURE WORKS FOR LABOUR ACCOMMODATION

AT KIZAD 8 AREA 65A

CONSULTANT: AMAR GOLDEN DESIGNS LLC

MAIN CONTRACTOR







DESIGN AND BUILD

CLIENT : ABU DHABI PORTS CO.

PROJECT : OVERHAULING OF POWER NETWORK AT AL RAZEEN CITY

MAIN CONTRACTOR - ELECTRICAL WORKS





CLIENT : ABU DHABI PORTS CO.

PROJECT : OVERHAULING OF POWER NETWORK AT AL RAZEEN CITY







CLIENT : ABU DHABI PORTS

PROJECT: ABU DHABI PORTS LOGISTICS

 ${\tt CONSULTANT:SDV\;CONSULTING\;ENGINEERS\;LL} \boldsymbol{C}$





CLIENT : ABU DHABI PORTS

PROJECT: CRITICAL WAREHOUSING CAPACITY ENHANCEMENT IN

KIZAD, ABU DHABI (KLP 6, 7 & 21)

CONSULTANT: SDV CONSULTING ENGINEERS LLC





CLIENT: ABU DHABI PORTS

PROJECT: CRITICAL WAREHOUSING CAPACITY ENHANCEMENT IN

KIZAD, ABU DHABI (KLP 6, 7 & 21)

CONSULTANT: SDV CONSULTING ENGINEERS LLC







CLIENT: ABU DHABI PORTS

PROJECT : CRITICAL WAREHOUSING CAPACITY ENHANCEMENT IN

KIZAD, ABU DHABI (KLP 6, 7 & 21)

CONSULTANT : SDV CONSULTING ENGINEERS LLC





CLIENT: PREMIER MOTORS LLC

PROJECT : CONSTRUCTION OF CAR SHOWROOM, WORKSHOP &

ANCILLARY FACILITIES FOR PREMIER MOTORS

CONSULTANT : CAPITAL ENGINEERING CONSULTANCY









CLIENT: AGTHIA GROUP

PROJECT: MEGA DISTRIBUTION CENTER 2 - AL WATHBA NORTH

CONSULTANT: UNIVERSAL CONSULTANCY SERVICES CONSULTING

ENGINEERS



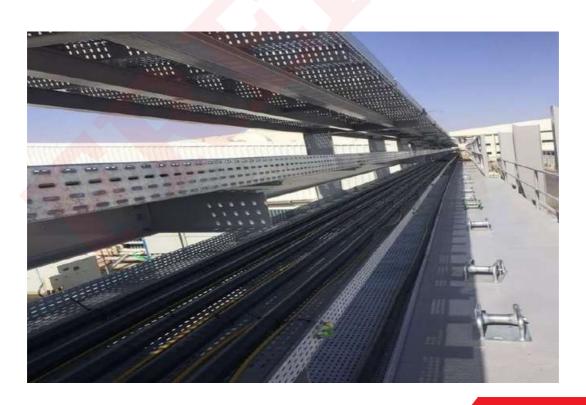


CLIENT: AGTHIA GROUP

PROJECT : HIGH SPEED LINE 2 & ERGO 3 – AL AIN

CONSULTANT: HAMBURG ENGINEERING CONSULTANCY







MEP AND FIT-OUT WORKS

CLIENT : ADDC

PROJECT : D-107830 REFURBISHMENT OF HVAC SYSTEM IN ADDC III

BUILDING







MAIN CONTRACTOR AND FIT – OUT WORKS

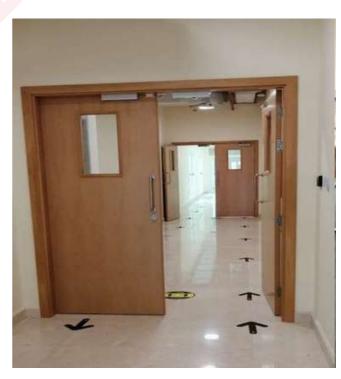
CLIENT: ALDAR ACADEMIES

PROJECT; MBZ SEGREGATION WORKS

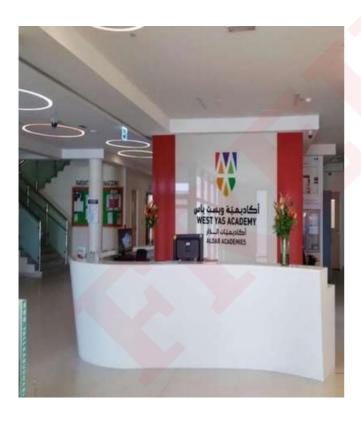
CONSULTANT: ASPECT













MEP, CIVIL AND FIT-OUT WORKS

CLIENT: ALDAR ACADEMIES

PROJECT; RECEPTION UPGRADE & REFURBISHMENT IN SIX

SCHOOLS IN ALDAR ACADEMIES

CONSULTANT; IDP











CIVIL, MEP & FIT-OUT WORKS

CLIENT: ABU DHABI POLICE

PROJECT: PROPOSED INTERIOR CONTROL ROOM, CID BUILDING

8 FLOOR – AD POLICE





MAIN CONTRACTOR AND FIT – OUT WORKS

CLIENT: ARAB FACTORY FOR DRUGS

PROJECT: VETERINARY PRODUCTION FACTORY - (SOBA SUDAN)

CONSULTANT: UCS







CIVIL, MEP & FIT-OUT WORKS

CLIENT : ABU DHABI POLICE

PROJECT: PROPOSED INTERIOR CONTROL ROOM, CID BUILDING

8 FLOOR – AD POLICE





CIVIL & MEP WORKS

CLIENT:: EAGLE HILLS

PROJECT: RAMHAN ISLAND VILLA

CONSULTANT: CAPITAL ENGINEERING CONSULTANCY









CIVIL & MEP WORKS

CIVIL & MEP WORKS

PROJECT : GRAND BEIRUT LEBANESE RESTAURANT

CONSULTANT: ARCHITECTURAL DESIGNING AND DECORATION





CIVIL & MEP WORKS

PROJECT : ORIENTAL FASTENER & GALVANIZING FACTORY

-KIZAD, ABU DHABI

CONSULTANT: INTERNATIONAL ENGINEERING CENTER - ENGINEERING

CONSULTANTS & PROJECT MANAGEMENT





CLIENT: BINGHATTI HOLDINGS

PROJECT: BLACK FOREST FOOD INDUSTRIES - KIZAD, ABU DHABI

CONSULTANT : CAPITAL ENGINEERING CONSULTANCY







CLIENT : AGTHIA GROUP

PROJECT : AL-AIN ABOVE GROUND WATER TANK - AL AIN

CONSULTANT : AL AIN ROYAL CONSULTANT ENGINEERING





CLIENT : AGTHIA GROUP

PROJECT: HIGH SPEED BOTTLED WATER LINE- AL AIN

CONSULTANT: 3G CONSULTANCY ENGINEERING





PROJECT : AL FALAH PLAZA RESIDENTIAL COMPLEX – BRANCH

CONSULTANT: AL AMARA AL SHARQIA ARCHITECTURAL CONSULTANTS &

ENGINEERS





PROJECT : AL FALAH PLAZA RESIDENTIAL COMPLEX – BRANCH

CONSULTANT: AL AMARA AL SHARQIA ARCHITECTURAL CONSULTANTS &

ENGINEERS





PROJECT : WASL JAD PHASE 1 (AL WASL VILLAS) –

JEBEL ALI, DUBAI, UAE

CONSULTANT : NAGA ARCHITECTS ENGINEERS DESIGNERS PLANNERS





 $PROJECT: AL\ NAKHEEL\ PM_5-MEDIUM\ VOLTAGE\ DISTRIBUTION$

AND TRANSFORMER

CONSULTANT: COENGER CONSULTING ENGINEERING GROUP

ERS PLANNERS





PROJECT : CITY PHARMACY

CONSULTANT : AL AMARA AL SHARQIA ARCHITECTURAL CONSULTANTS &

ENGINEERS (AAAS)





MEP WORKS

CLIENT: ABU DHABI PORTS

PROJECT : ZAYED PORT CRUISE TERMINAL 2

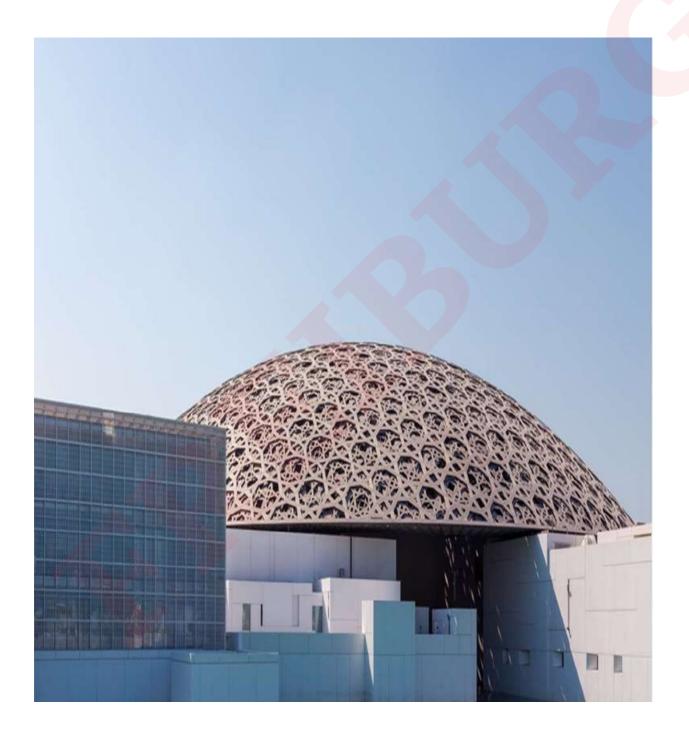




MEP WORKS

PROJECT : LOUVRE ABU DHABI - OFFICE SPACE OPTIMIZATION

CONSULTANT : BOROHAPPOLD ENGINEERING 2



MEP WORKS AND MV ELECTRICAL WORKS

PROJECT : AMAZON FALCON DATA SERVICES MENA CONSULTANT : BLACK & WHITE ENGINEERING, UAE





PROJECT : AJ-407 AL DHARA KOHINOOR RICE MILL –

KIZAD, ABU DHABI

CONSULTANT: TEBODIN MIDDLE EAST

PROJECT MANAGEMENT: SCHMIDT MIDDLE EAST LOGISTIC JLT





PROJECT : AJ-407 AL DHARA KOHINOOR RICE MILL -

KIZAD, ABU DHABI

CONSULTANT : TEBODIN MIDDLE EAST

PROJECT MANAGEMENT: SCHMIDT MIDDLE EAST LOGISTIC JLT





PROJECT : SARAYA RESIDENTIAL BUILDING (CREEK TOWER) –

ABU DHABI

CONSULTANT : ETAN ENGINEERING CONSULTANT





PROJECT : AL MARASY DEVELOPMENT - ABU DHABI

CONSULTANT: EHAF CONSULTING ENGINEERS







PROJECT : AL NEMAT MALL PROJECT

CONSULTANT: SHANKLAND COX





PROJECT : AL GHAYATHI COMMUNITY HOSPITAL

CONSULTANT : BURT. HILL





MEP WORKS

PROJECT : LOUVRE ABU DHABI - OFFICE SPACE OPTIMIZATION

CONSULTANT : BOROHAPPOLD ENGINEERING 2



PROJECT: DISTRIBUTION CENTER PHASE2 – AL AIN

CONSULTANT: AL AIN ROYAL CONSULTANCY ENGINEERING



PROJECT: WAVE TOWER (CORNICHE TOWER) - ABU DHABI

CONSULTANT : ARCHITECTURAL ENGINEERING





MEP WORKS

PROJECT : LOUVRE ABU DHABI - OFFICE SPACE OPTIMIZATION

CONSULTANT: BOROHAPPOLD ENGINEERING 2



PROJECT : AL GHAYATHI COMMUNITY HOSPITAL

CONSULTANT: BURT. HILL





PROJECT : AL GHAYATHI COMMUNITY HOSPITAL

CONSULTANT: BURT. HILL





PROJECT : AL GHAYATHI COMMUNITY HOSPITAL

CONSULTANT : BURT. HILL





PROJECT: PMV & LOGISTIC YARD AT KHALIFA ZONE & INDUSTRIAL

ZONE – KIZAD-A5 - CONSOLIDATED CONTRACTORS

ENGINEERING & PROCUREMENT SAL OFFSHORE,

ABU DHABI

CONSULTANT: AL SALAM CONSULTING ARCHITECTS ENGINEERS

& PLANNERS





PROJECT: NAUTILUS TECHNICAL FACILITIES - KIZAD

CONSULTANT: SYSKA HENNESSY GROUP - MENA





PROJECT: NAUTILUS TECHNICAL FACILITIES - KIZAD

CONSULTANT: SYSKA HENNESSY GROUP - MENA











PROJECT : AGTHIA MDC 1 & FROZEN BAKERY -

AL WATHBA NORTH

CONSULTANT: CONSULTING ENGINEERING







PROJECT : AJ-412 SIX WAREHOUSES & MOSQUE (BUSINESS HUB)

CONSULTANT: AMAR GOLDEN DESIGN LLC





PROJECT : AL MEENA RESIDENTIAL & COMMERCIAL TOWER

CONSULTANT : DEWAN ARCHITECTS AND ENGINEERS



PROJECT : ESSEN STEEL INDUSTRIES

CONSULTANT : AL FIRAS ENGINEERING CONSULTANT





PROJECT : NORM HANDLING TREATMENT AT BEAAT

CONSULTANT: TEBODIN MIDDLE EAST L.L.C.









PROJECT : LIU WAREHOUSES & MOSQUE - KIZAD, ABU DHABI

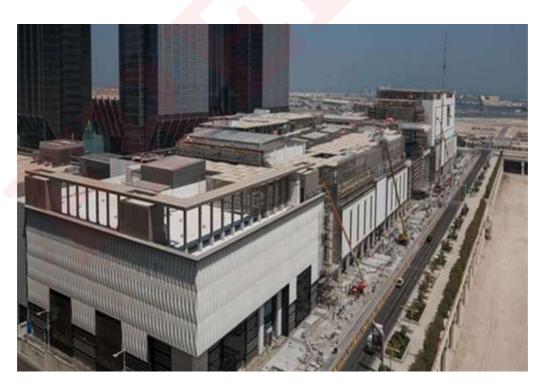
CONSULTANT: GEO GLOBAL ENGINEERING CONSULTANTS





PROJECT : AL MARYAH CENTRAL, AL MARYAH ISLAND CONSULTANT:WSP





PROJECT: ETISALAT DATA CENTER, AL AIN

CONSULTANT: SALFO AND ASSOCIATES SA ENGINEERING &

MANAGEMENT CONSULTANTS





PROJECT: PRIVATE VILLAS OF SAEED SULTAN RASHED AL DHAHERI

CONSULTANT : AMAR GOLDEN DESIGN

MAIN CONTRACTOR





PROJECT : PRIVATE VILLA FOR FAWZIA ALI BUSLIB

CONSULTANT: MATRIX ENGINEERING CONSULTANTS

MAIN CONTRACTOR





PROJECT: H.H. SHEIKHA WADEEMA VILLAS COMPLEX -AL AIN

CONSULTANT: WORLD PLANNER CONSULTANT ENG.

ELECTRICAL WORKS



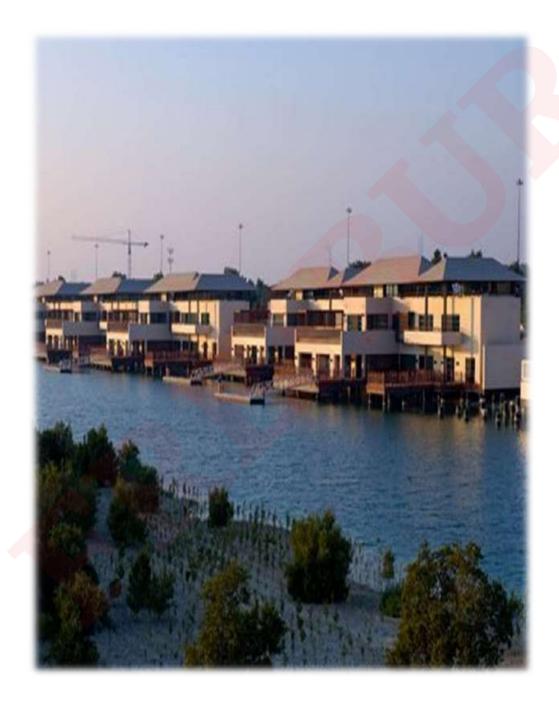


PROJECT : AL GURM VILLA

(SHEIKH ABDULLA BIN ZAYED AL NAHYAN) CONSULTANT:

PRIME ENGINEERING CONSULTANT

ELECTRICAL WORKS



QUALITY ASSURANCE POLICY

- IT IS THE POLICY OF ALL THE COMPANIES TO PROVIDE SERVICE AND GOODS WHICH MEET THE AGREED CONTRACTUAL SPECIFICATIONS AND QUALITY STANDARDS DEFINED BY THE CUSTOMER (WHOEVER THE REPRESENTATIVE IS).
- TO THIS END, EVERY OPERATING UNIT IS REQUIRED:
- TO MAINTAIN STAFF ABLE TO INTERPRET, CLARIFY AND CONFORM TO THE CLIENT'S REQUIREMENTS.
- TO ENSURE, BY PROPER SELECTION AND EXAMINATION OF GOODS SUPPLIED AND OR INCORPORATED ARE SUITABLE AND SAFE TO OPERATE
- TO MAKE SURE THAT GOODS ARE INSTALLED IN A SATISFACTORY MANNER
- TO COMMISSION COMPLETED SYSTEMS SO THAT THEIR OPERATION AND MAINTENANCE IS FACILITATED
- TO ENSURE THAT THE COMPLETED AND COMMISSIONED SYSTEMS ARE SERVICED ON REGULAR AND SYSTEMATIC BASIS, IF REQUIRED BY THE CLIENT.

QUALITY POLICY

WE, FREIBURG CONTRACTING & GENERAL MAINTENANCE L.LC. SHALL ENSRE COMPLIANCE WITH CLIENT AND INTERNATIONAL STANDARDS. WE ARE COMMITTED TO PROVIDE COMPLETE SATISFACTION TO OUR CUSTOMERS THROUGH THE EFFECTIVE IMPLEMENTATION OF QUALITY MANAGEMENT SYSTEM WHICH HAS BEEN ESTABLISHED, DOCUMENTED, IMPLEMENTED AND MAINTAINED WITHIN THE ORGANIZATION. WE SET SMART (SPECIFIC, MEASURABLE, ACHIEVABLE, REALISTIC & TIME BASED) QUALITY OBJECTIVES AT ALL LEVELS OF AN ORGANIZATION BASED ON THE QUALITY POLICY TO CHANNEL THE GROWTH OF THE ORGANIZATION AS PER THE VISION OF THE TOP MANAGEMENT.

WE ACCOMPLISH THIS THROUGH THE FOLLOWING OBJECTIVE AREAS:

- UNDERSTAND AND MEET THE CUSTOMR REQUIREMENTS WITH RESPECT TO PERFORMANCE, RELIABILITY

 AND SAFETY
- STRICT COMPLIANCE TO SPECIFICATIONS WITH EMPHASIS ON "DOES IT RIGHT" EVERY TIME IN ALL AREAS OF OPERATION
- SELECTION AND MAINTENANCE OF SUPPLIERS FUNDAMENTALLY BASED ON THE QUALITY OF THEIR PRODUCTS AND SERVICES.
- ENSURE THE REQUIREMENT OF SAFETY & PROTECTION.
- RELIABLE & OF TIMELY SERVICE.
- ENHANCE CUSTOMER SATISFACTION.
- CONTINUAL EFFORTS TO IMPROVE QUALITY AND PRODUCTIVITY THROUGH TECHNOLOGICAL EXCELLENCE.

HEALTH & SAFETY

HEALTH

FREIBURG WILL:

CONDUCTS ITS ACTIVITIES TO ENSURE ALL HEALTH RISKS TO EMPLOYEES, SUPPLIERS AND OTHERS ARE

ENSURE THE PROMOTION OF HEALTH-RELATED ISSUES TOGETHER WITH A SYSTEM FOR DISCUSSING
OCCUPATIONAL HEALTH CONCERNS. ENCOURAGE ALL STAFF AND CONCERNED EXTERNAL PARTIES TO HAVE
HIGH PHYSICAL AND HEALTH FITNESS IN ORDER TO MINIMIZE HEALTH PROBLEMS

FREIBURG WILL:

ENSURE ITS FACILITY IS DESIGNED SAFELY; ITS WORK ACTIVITIES AND OPERATIONS AE CONDUCTED IN A SAFE MANNER WITH SYSTEMATIC EXAMINATION AND ASSESSMENT OF VEHICLES, EQUIPMENT AND PROCEDURES TO MINIMIZE RISKS TO EMPLOYEES, PROPERTY AND THE COMMUNITY AT LARGE. MINIMIZE OVEALL ACCIDENTS AND MAINTAIN NO FATAL ACCIDENTS AND PERMANENT TOTAL OR PARTIAL DISABILITIES.

HEALTH & SAFETY POLICY STATEMENT

IT IS FREIBURG CONTRACTING & GENERAL MAINTENANCE ESTALISHED POLICY TO PROVIDE CLIENTS WITH QUALITY SERVICES THAT CONFORM TO THE CLIENT'S SPECIFIED REQUIREMENTS AND ACQUIRE HIS SATISFACTION AND TRUST. AT THE SAME TIME ASSOCIATED BUSINESS ACTIVITIES SHALL BE CONDUCTED GIVING FOREMOST IMPORTANCE TO THE HEALTH AND SAFETY OF ITS EMPLOYEES, AND OTHERS ASSOCIATED WITH ITS OPERATIONS, AND TO GIVE PROPER REGARD TO THE CONSERVATION OF THE HEALTH AND SAFETY IN ALL ITS ACTIVITIES IN UAE.

"GENERAL CONTRACTING, MEP, HIGH AND LOW VOLTAGE CABLE LAYING AND INSTALLATION, STREET LIGHTING WORKS, POWER DISTRIBUTION QUIPMENT'S FROM 11 KV UP TO 33KV, HV PANEL WORKS, TRANSFORMERS, TRM AND ORM AND OTHER ELECTRICAL SYSTEMS".

TO IMPLEMENT THIS POLICY FEIBURG CONTRACTING & GENERAL MAINTENANCE LLC SHALL:

- PROVIDE THE MANAGEMENT STRUCTURE, PERSONNEL, FINANCIAL AND HUMAN RESOURCES NECESSARY TO MITIGATE THE POTENTIAL ADVERSE IMPACTS OF ITS OPERATIONS ON THE HUMAN HEALTH AND SAFETY.
- COMPLY WITH OR EXCEED ALL APPLICABLE LAWS AND REGULATIONS AND APPLY INTERNATIONALLY RECOGNIZED STANDARDS WHERE LOCAL LAWS AND REGULATIONS DO NOT EXIST.
- HOLD ALL LEVELS OF MANAGEMENT, SUPERVISION AND STAFF AS LINE ACCOUNTABLE FOR HEALTH AND SAFETY ISSUES AND FOR THE DEVELOPMENT OF POSITIVE ATTITUDES IN THEMSELVES AND THOSE THEY SUPERVISE.

- UNDERTAKE APPROPRIATE REVIEWS AND EVALUATIONS TO MEASURE HS PERFORMANCE AGAINST IDENTIFIED OBJECTIVES AND TARGETS AND TO INSURE COMPLIANCE WITH THIS POLICY
- REQUIRE APPROVED SUPPLIERS TO APPLY HS STANDARDS AND PRACTICES COMPATIBLE WITH ITS OWN.
- IDENTIFY, MONITOR AND CONTROL, ALL COMPANIES' ACTIVITIES IN ORDER TO ELIMINATE, REDUCE OR ISOLATE ITS ASSOCIATED ADVERSE IMPACT ON THE HEALTH SAFETY.
- ESTABLISH AND PROMOTE GUIDELINES THAT WILL ENCOURAGE HEALTH, SAFETY AWARENESS AMONG OUR EMPLOYEES, SUPPLIERS AND THE IMMEDIATE COMMUNITY.
- PROVIDE APPROPRIATE TRAINING TO EMPLOYEES WHERE APPLICABLE.
- DEVELOP AND MAINTAIN EMERGENCY PROCEDURES IN CO-OPERATION, WHERE NECESSARY, WITH OTHER OPERATING COMPANIES, THE LOCAL AUTHORITIES AND EMERGENCY SERVICES.
- FREIBURG BELIEVES THAT GOOD HS PERFORMANCE IS AN INTEGRAL PART OF ITS BUSINESS AND WILL TREAT
 HS ISSUES IN THE SAME WAY AS OTHER PRIMARY BUSINESS OBJECTIVES AND COMMIT TO CONTINUOUSLY
 IMPROVE IT.

EMPLOYEE TRAINING POLICY

INTRODUCTION

FREIBURG CONTRACTING & GENERAL MAINTENANCE OFFERS TRAINING AND JOB DEVELOPMENT TO ALL STAFF WITH THE AIM TO MAINTAIN A STABLE, WELL-MOTIVATED WORKFORCE WITH A HIGH LEVEL OF TEAM WORK AND RELEVANT SKILLS. OUR FOCUS ON THE PROVISION AND MANTENANCE OF SERVICE TO THE HIGHEST STANDARD REQUIRES AN ACTIVE COMMITMENT TO THE PROVISION OF TRAINING. INDIVIDUAL TRAINING REQUIREMENTS ARE REVIEWED EVERY YEAR, HOWEVER, ON THE JOB TRAINING AND EXTERNAL TRAINING IS DELIVERED AS SOON AS ANY SUCH NEED ARISES.

ALL NEW STAFF IS INTRODUCED TO THE VALUES AND POLICIES OF FREIBURG CONT. & GEN. MAINTENANCE INDUCTION TRAINING INCLUDES THE HISTORY AND BACKGROUND OF THE BUSINESS. TRAINING WILL BE ALSO GIVEN ON CUSTOMER CARE SEVICE SKILLS ALONG WITH JOB SPECIFIC TRAINING AND ANY TECHNICAL OR IT TRAINING NEEDED RELATING TO THE INDIVIDUAL'S NEW ROLE. HEALTH, SAFETY AND ENVIRONMENT PROCEDURES WILL ALSO BE COVERED.

EMPLOYEE DEVELOPMENT

IN ADDITION TO PROVIDING TRAINING TO MEET IDENTIFIED OPERATIONAL NEEDS, TRAINING AND DEVELOPMENT IS IDENTIFIED THAT BALANCES THE BENEFITS TO FREIBURG AND BENEFITS TO THE INDIVIDUAL. MOST TRAINING ACTIVITIES ARE CONCERNED WITH SPECIFIC SKILLS AND ABILITIES WHICH EMPLOYEES NEED TO CARRY OUT THEIR JOBS ARE JUSTIFIED PRIMARILY BY THE BENEFITS THEY BRING TO THE ORGANIZATION.

EVALUATION

ALL STAFF RECEIVES A PERFORMANCE REVIEW EVERY YEAR. A PERFORMANCE REVIEW IS A DISCUSSION WITH PROJECT MANAGER AND MANAGING PARTNER TO REVIEW PAST

PERFORMANCE, SET NEW OBJECTIVES AND REVIEW FUTURE TRAINING NEEDS.

CONTACT INFORMATION:

REGISTERED ABU DHABI OFFICE: FREIBURG CONTRACTING & GENERAL MAINTENANCE L.L.C.

P.O. BOX 43206

C2 TOWER, AL BATEEN ., ABU DHABI UNITED AAB EMIRATES-

TELEPHONE NUMBER: 02-4910080 FAX NUMBER: 02-4910081

